

# The "Ally Mo" News



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2nd Quarter

June 2009

## Quarterly Quotes



*An amazing thing, the human brain. Capable of understanding incredibly complex and intricate concepts. Yet at times unable to recognize the obvious and simple...**Jay Abraham***

*Life is a succession of lessons which must be lived to be understood...**Ralph Waldo Emerson***

*I choose to rise up out of that storm and see that in moments of desperation, fear, and helplessness, each of us can be a rainbow of hope, doing what we can to extend ourselves in kindness and grace to one another. And I know for sure that there is no them.. there's only us.... **Oprah Winfrey***

*If you have a quote you would like to share, please e-mail us at [gov\\_liaison@apasanantonio.com](mailto:gov_liaison@apasanantonio.com)*

## 2<sup>nd</sup> Quarter New Members

*Maria Aguillon*  
*Goodwill Industries*

*Cynthia Clements*  
*Weilbacher & Assoc*

*Wanda Elizondo*  
*CPS Energy*

*Karen Steibring*  
*Rod East Volkswagen*

*Angela Sheppard*  
*Alamo Group*

*Chasity Flores*  
*ESA*

*Brenda Chavez*  
*Prime Source*

*Jennifer Colon*  
*SA Housing Authority*

*Yvette Delia-Miller*

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*We look forward to seeing you at our next meeting!*

## **Texas Payroll Conference**



**September 16-19, 2009**

### **Conference Information**

It is that time of year again to sign up for the most affordable & comprehensive payroll conference offered in Texas. The 2009 Texas Payroll Conference website is ready to accept your reservations and workshop selections. Register today at the Early Bird rate of \$619.00. Please accept this invitation to expand your payroll knowledge with us at the **20th Annual Texas Payroll Conference** in San Antonio, Texas, **September 16th – 19th** as TPC celebrates ..... “**20 years of Payroll Excellence**”

Visit [www.txpayrollconference.org](http://www.txpayrollconference.org) to access the **Online Registration** page to receive the Early Bird Rate. Early Bird registration ends June 30<sup>th</sup>. To take advantage of this special pricing, your registration and payment must be received or postmarked by June 30, 2009.

The website is fully interactive and you will be able to plan your 2009 conference experience by customizing your schedule with choices from over 50 informational packed workshops. Of course, it would not be TPC without our famous Friday night party! Make sure you join us for dinner and dancing at our “20<sup>th</sup> Anniversary Gala”!

Thank you for your continued support of TPC and we look forward to seeing you at the Westin LaCantera in San Antonio, Texas for the Payroll event of the year.

### **Conference Opportunities**

The Texas Payroll Conference is proud to present to you two amazing opportunities as a payroll professional within the State of Texas:

- [The Judith Houghton Scholarship](#)
- [TPC Board of Director Nominations](#)

#### **Judith Houghton Educational Scholarship**

The Judith Houghton Educational Scholarship was established to recognize individuals dedicated to the Payroll Profession and encourage their educational advancement through opportunities provided in the State of Texas. This year’s scholarship will include one prepaid registration fee for the 2010 Texas Payroll Conference.

Do not pass up this chance to attend TPC’s 21<sup>st</sup> Anniversary in The Woodlands in September 2010 as the recipient of the Judith Houghton Scholarship!! Visit [www.txpayrollconference.org](http://www.txpayrollconference.org) to complete the application and submit it before it is too late. The deadline to submit your application is July 15, 2009.

### *TPC Board of Director Nominations*

*The Texas Payroll Conference Board is now accepting nominations for next year's board positions. The TPC board consists of dedicated volunteers from across the state of Texas committed to providing continuing education to the payroll professional. Participating on the TPC Board involves hard work, a time commitment and support of your employer. Benefits include free conference registration, travel, leadership development and the opportunity to be part of the premier educational event in Texas. Nominations are currently being accepted and Board applications can be found at [www.txpayrollconference.org](http://www.txpayrollconference.org). The deadline to submit your application is July 15, 2009.*

*For more information on the Judith Houghton Scholarship or the TPC Board of Directors, please go to the TPC website at [www.txpayrollconference.org](http://www.txpayrollconference.org) or contact them by emailing [info@txpayrollconference.org](mailto:info@txpayrollconference.org).*

### *National Payroll Week – Money Matters National Education Day September 10, 2009*

*Promote financial literacy in the lives of teens in your community! Volunteer to teach "Paychecks 101" on Money Matters National Education Day.*

*To volunteer is easy. Just visit [www.nationalpayrollweek.com](http://www.nationalpayrollweek.com), and fill out the volunteer registration form. All volunteers gain instant access to the volunteer portal where they can download an easy-to-use lesson plan, teacher's guide and PowerPoint presentation.*

#### ***Volunteer now!***

*Once you've registered to volunteer, contact your local school or youth group to reserve a spot to teach. Include the lesson plan with a letter to the principal to demonstrate the value and content of the event.*

*Chapter members: you can teach the Money Matters curriculum anytime before September 25 and still be eligible for the National Education Champions chapter contest.*

*Not sure how to get your Money Matters National Education Day event started? Get a CHAMPS referral from APA's Chapter Relations Department.*

### *Compliance Update*

#### ***REMINDER: Federal Minimum Wage Goes to \$7.25 Per Hour on July 24***

*The Fair Minimum Wage Act of 2007 increases the Federal minimum wage in three stages. The third increase – to \$7.25 an hour from the current \$6.55 an hour – takes effect on July 24, 2009.*

*NOTE: When the minimum wage rises to \$7.25, the tip credit will rise to \$5.12 (\$7.25 - \$2.13). The minimum cash wage for tipped employees remains unchanged.*

*Source – American Payroll Association, Payroll Currently Volume 17, Issue#14*

### Social Security Trustee's Annual Report Projects No Wage Base Increase for 2010-2011

The Board of Trustees of the Social Security Trust Fund reports each year on the financial condition of the social security program. The 2009 Annual Report of the Board of Trustees of the Federal Old-Age and Survivors Insurance and Federal Disability Insurance Trust Funds, issued on May 12, includes both short- and long-term projections about the social security system. The projections, which are only an indication of the expected trend, are based on social security program provisions in current law and do not take into account any changes in these provisions that might be made in the future. The report is available on the SSA's website at [www.socialsecurity.gov](http://www.socialsecurity.gov)

Calendar Year	Estimated Wage Base
2010	\$106,800
2011	\$106,800
2012	\$114,900
2013	\$119,400
2014	\$124,200
2015	\$129,300
2016	\$134,700
2017	\$140,400
2018	\$145,500

#### Short-term projections: wage base

Using "intermediate" forecasting assumptions (described as "best estimates") and projecting out 10 years, the report estimates that the social security wage base will remain at \$106,800 in 2010 and 2011 and increase to \$145,500 by 2018. Note that these numbers are estimates. The formal announcement of the 2010 wage base will not come until mid-October.

#### Longer-term projections: trust fund solvency

Again using "intermediate" forecasting assumptions, the report projects that the social security trust funds (the Old Age and Survivors Insurance trust fund and the Disability Insurance trust fund) will be adequately financed over the next six years. The projected point at which tax revenues will fall below program costs comes in 2016, one year sooner than the estimate in last year's report. Trust fund interest earnings and asset redemptions will enable full benefits to be paid until the trust funds become exhausted in 2037, which is four years sooner than the estimate in last year's report. Once the trust funds are exhausted, tax revenue at present rates will be sufficient to pay only 76% of scheduled benefits, declining to 74% of scheduled benefits by 2083.

Source – American Payroll Association, Payroll Currently Volume 17, Issue#10

### USCIS Says Form I-9 Can Be Used After June 30 Expiration Date

U.S. Citizenship and Immigration Services (USCIS) has announced that the Form I-9, Employment Eligibility Verification (revised 2-2-09), continues to be valid for use beyond June 30, 2009, the expiration date stated on the form USCIS Update 6-26-09.

USCIS has requested that the Office of Management and Budget (OMB) approve continued use of the current Form I-9. While this request is pending, the current Form I-9 (revised 2-2-09) will not expire. USCIS will update Form I-9 when the extension is approved. Employers will be able to use either the Form I-9 with the new revision date or the Form I-9 with the 2-2-09 revision date.

Source – American Payroll Association, Payroll Currently Volume 17, Issue#14

## Alamo Chapter Awards

APA's Congress was held May 19<sup>th</sup>-23<sup>rd</sup> , 2009 in Long Beach, CA and we are pleased to announce our Alamo Chapter won the following awards:



## Alamo Chapter Calendar

### *Special Event*

- SEPTEMBER 10, 2009      *Stuff the Bus – School Supply Drive*
- SEPTEMBER, 2009      *NPW Money Matters National Education Day*

### *Monthly Luncheon*

- JULY 16, 2009      *Leslie Johnson, CPP, PHR - United Pet Group*  
*Topic: Taxable Benefits*
- AUGUST 20, 2009      *Mike Mohr and Scott Bankart - TALX*  
*Topic: Unemployment Tax Management*
- SEPTEMBER 10, 2009      *National Payroll Week Celebration*

## 2009 Alamo Chapter Sponsors

### Alamo Sponsor



### Riverwalk Sponsor



### Bluebonnet Sponsor

